

# Evaluate your human rights policy



RISE Learning Module Job Aid: [Supplier- Getting Started with RISE](#)

Use this worksheet to evaluate your company's human rights policy. Reflect on areas the policy could improve and review the RISE Step Commit for more information.

<b>Does your company currently have a human and labor rights policy or commitment?</b>	Yes	No	Unsure
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<b>Does your company have a general statement of commitment to protecting human rights, including rights of workers?</b>	Yes	No	Unsure
<b>Does your company policy commit to upholding international guidelines?</b> Circle those guidelines the policy aligns with or references: <ul style="list-style-type: none"> <li>• UN Guiding Principles</li> <li>• Decent Work Agenda</li> <li>• ILO Core Conventions</li> <li>• International Bill of Rights</li> <li>• UN Declaration of Human Rights</li> </ul>	Yes	No	Unsure

<b>Does your company policy include a statement of specific social responsibility provisions protected, including the following?</b>			
Forced labor	Yes	No	Unsure
Child labor	Yes	No	Unsure
Employment contracts	Yes	No	Unsure
Document retention	Yes	No	Unsure
Nondiscrimination	Yes	No	Unsure
Working hours	Yes	No	Unsure
Wages	Yes	No	Unsure
Benefits	Yes	No	Unsure
Freedom of association	Yes	No	Unsure
Collective bargaining	Yes	No	Unsure
Remediation	Yes	No	Unsure
Freedom of expression	Yes	No	Unsure
Freedom of movement, including document retention	Yes	No	Unsure

<b>Are the following topics regarding Information effectiveness and accountability included in your company's social responsibility program?</b>			
Oversight	Yes	No	Unsure
Scope of reporting and implementation	Yes	No	Unsure
Internal controls	Yes	No	Unsure
Time-bound elements	Yes	No	Unsure
Measurable indicators of improvement	Yes	No	Unsure
Program governance	Yes	No	Unsure
Engagement with stakeholders	Yes	No	Unsure
Expectations of suppliers throughout the supply chain	Yes	No	Unsure
<b>If these topics are not all included in the policy and commitment, are they publicly disclosed elsewhere?</b>	Yes	No	Unsure

## Seafood Program Guidance

Does your company's commitment align with the Common Vision, a six-step guide for companies to pursue sustainable seafood developed by the Conservation Alliance for Seafood Solutions? (<http://solutionsforseafood.org/resources/common-vision/>)

### Does your company's commitment include the following recommendations from the Common Vision?

<b>State the scope of the business included (e.g., all divisions or a subset)</b>	Yes	No	Unsure
<b>State the seafood products covered by the commitment:</b>			
Wild-caught	Yes	No	Unsure
Farmed	Yes	No	Unsure
Fresh, frozen	Yes	No	Unsure
Shelf-stable	Yes	No	Unsure
Private label	Yes	No	Unsure
Branded	Yes	No	Unsure
Value-added	Yes	No	Unsure
Nonfood items such as pet food and supplements, specific menu items	Yes	No	Unsure

**Recommendation:** If your company's commitment doesn't include 100 percent of your company's seafood, include the percentage covered by volume. Provide information about the implementation plan being used to ensure human rights are respected across all products and operations.

<b>Does your company's commitment include an independent risk assessment and periodic monitoring that engages workers and their organizations in a meaningful way and publishes the results of inspections and the resulting corrective actions taken?</b>	Yes	No	Unsure
<b>Does it outline specific activities your company will undertake to address the critical areas, including those outlined in the <u>Common Vision for Sustainable Seafood</u>:</b>			
Data collection	Yes	No	Unsure
Transparency	Yes	No	Unsure
Procurement	Yes	No	Unsure
Education	Yes	No	Unsure
Supporting improvements in fisheries and aquaculture as related to social responsibility	Yes	No	Unsure
<b>Does your company's commitment identify specific time-bound social responsibility goals and objectives, and publicly report on your company's annual progress towards these, as well as identify the work that remains?</b>	Yes	No	Unsure

Reflect on areas your company's commitment could improve. Reference areas where you indicated no or unsure.