

8 STEPS TO SUCCESS

Responsible Recruitment in the Seafood Sector

COMMIT

Demonstrate corporate investments in responsible recruiting practices through a public, time-bound commitment to the Employer Pays Principles.



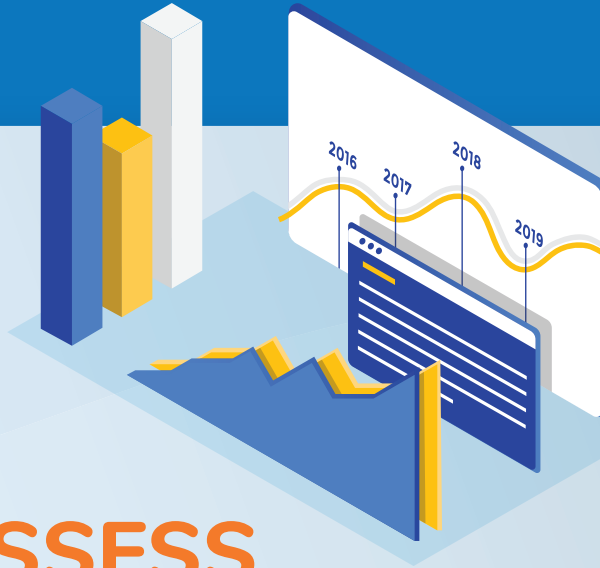
LEARN

Use the ILO General Principles and Guidelines for Fair Recruitment to understand the definition of recruitment fees and related costs.



ASSESS

Ask questions about and gather data on where and how workers throughout your supply chains are recruited.



BUILD CAPACITY

Engage suppliers; research, pilot, and support responsible recruitment projects.



COLLABORATE

Partner with worker representatives, local stakeholders, and private sector partners to inform programs and sustain impact.



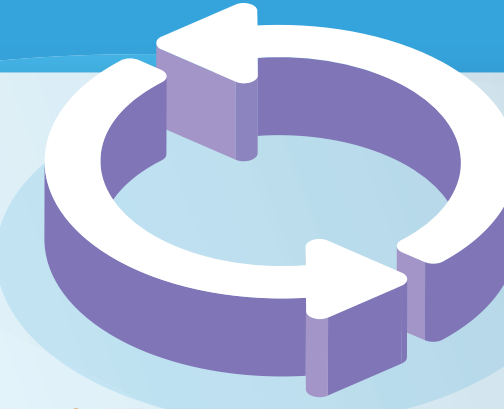
REMEDiate

Reimburse recruitment-related costs paid by workers. Remedy other grievances identified by employees and job seekers during recruitment.



ITERATE

Evaluate and continuously improve business processes that support responsible recruitment standards and the Dhaka Principles for Migration with Dignity.



COMMUNICATE

Stay transparent about responsible practices to demonstrate leadership and accountability.



[Learn more about responsible recruitment](#) ►